# Planner, Maintenance - Recruitment #317



#### **Posting Period**

February 23, 2016 – Open Until Filled

### Compensation

Starting salary range is \$4,130/mo - \$5,368/mo \*represents min to mid of range.

### **Benefits**

This position offers an excellent benefits package, including coverage for medical, prescription, dental and vision.

#### **FLSA Status**

Non-Represented (Non-Exempt)

#### Department

Maintenance

### **Reports To**

Director, Equipment Maintenance



For question or inquiries, please contact the Human Resources Department at <u>hr@portoftacoma.com</u>



### Job Summary

This position is responsible for utilizing the Port's Computerized Maintenance Management System (CMMS) in the coordination, planning and creation of work order schedules for the Equipment and Facilities Department in collaboration with Maintenance management. The incumbent is also responsible for overseeing the service requests and routing them to the proper supervisor. The Planner will also serve as the CMMS administrator for the Equipment and Facilities Department(s).

## **Essential Functions and Duties**

- Responsible for utilizing the Port's Computerized Maintenance Management System (CMMS) in the coordination, planning and creation of work order schedules for the Equipment and Facilities Department in collaboration with Maintenance management; provides integrity and accuracy of the computerized maintenance process.
- Responsible for the scheduling, issuing and tracking of all PM's, planned repairs and equipment breakdown work orders through closing them in the CMMS system
- Act as liaison between internal and external customers on work requests and project plans.
- Establish working relationships with Equipment/Facility Maintenance Shop personnel and purchasing department to build a cohesive team.
- Work closely with Foremen and Leads to establish efficient PM schedules and to identify priority projects.
- Extract data from CMMS for reporting in Excel and create queries from CMMS data; establish and optimize preventive and predictive maintenance processes; identify and create key performance indicators (KPIs) for Maintenance Department. Generate reports on a weekly, monthly, and/or as needed basis.
- Train staff on CMMS. Support the Administrative Assistant with Master ID's, TMS's, and validation reports.
- Monitor the due dates of all Equipment/Facility Maintenance Department equipment, and ensure that Certifications are filed properly.
- Work collaboratively with stakeholders, Maintenance shop personnel and IT in system upgrades, enhancements and implementation.
- Performs all other duties as assigned.

# Required Experience and Education

Associate's Degree in Engineering, Computer Science, Business, Transportation or related field. Bachelor's Degree is highly desirable.

Minimum of three (3) years of experience in planning and scheduling for maintenance using a Computerized Maintenance Management System (CMMS), Microsoft Office and Operating systems with emphasis in Word and Excel. Progressive technical and administrative experience with MAXIMO 6.2 or newer preferred, but not required. SQL programming experience preferred. Experience with maintenance, equipment, property inventories, and business practices is preferred.

#### Knowledge, Skills, Abilities & Other Work Characteristics

Must possess operating knowledge of software applications such as Microsoft Office Suite (including Word, Excel, Outlook and PowerPoint) Access, Computer Management Maintenance Systems (CMMS), and operate computerized business applications. Ability to understand data needs of users and produce reports, meet deadlines, work productively in a collaborative environment, and maintain confidentially. Ability to communicate effectively, both orally and in writing, with people of varying degrees of technical background; establish and maintain effective working relationships with superiors, peers, and associates; understand and execute complex oral and written instructions; effectively write and maintain accurate, consistent documentation, and procedures; instruct others in the use of processes and system software; research and stay current on technology supportive to the position; sound economic judgment and ability to make informed and logical decisions; and exercise good judgment as to when to act independently and when to refer situations to higher authority.

Individual must possess the ability to align with the vision, goals, core values and constructive culture desired at the Port of Tacoma; demonstrates enthusiasm, vitality and creativity; demonstrates a strong customer service attitude and treats all individuals with courtesy, dignity and respect and actively supports and clearly communicates the goals, objectives and strategies of their individual department, Lines of Business, the NWSA and the Port.

#### Benefits

As an employer of choice, the Port is proud to offer an excellent benefits package. This includes medical, prescription, vision and dental with no out of pocket employee premiums and full coverage for employee, spouse and all eligible dependents. In addition, the Port also offers vacation, twelve paid holidays, sick leave, bereavement leave, participation in the Washington State Public Employees' Retirement System (PERS) and a Port-funded Voluntary Employee Beneficiary Association (VEBA) account for out-of-pocket health related expenses for employees and their eligible dependents. The Port's excellent benefits package is valued between 45%-55% of base salary. Other excellent benefits are also available.

#### **Employment Eligibility**

In accordance with the Immigration Control and Reform Act of 1986, all persons offered employment must provide acceptable proof of identity and authorization to work in the United States. Proof will be required prior to employment.

The successful candidate must possess (or obtain within 30 days of employment) a valid driver's license. Candidate must be able to successfully complete a post-offer substance abuse test (includes both drug and alcohol) and background investigation. Candidate must also be able to obtain/maintain a Transportation Worker Identification Credential (TWIC), which is a program managed by the Department of Homeland Security (DHS). Information on this program can be viewed <u>here</u>.

#### Application Process

All applicants <u>must</u> complete a Port of Tacoma application online at <u>https://careers.portoftacoma.com</u>. All applications must be submitted on or prior to the closing date. **Only applications meeting the qualifications based on the information provided may be considered for interview.** 

(The conditions of employment for this position are "At-Will" which means that either the Port or an employee can terminate the employment relationship at any time and for any reason not prohibited by statute. No supervisor, manager or director of the Port, other than Chief Executive Officer, has the authority to alter these employment conditions.)

THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.

