

Posting Period

April 6, 2016 –
Open Until Filled

Guaranteed Consideration:
April 22, 2016

Compensation

Starting rate is \$41.95

(Starting rate is 90% of base wage until the successful completion of a 6-month probationary period)

FLSA Status

Represented (Non-Exempt)

Department

Equipment Maintenance

Reports To

Director, Equipment Maintenance

To Apply

<http://hr.tac.port/>



For question or inquiries, please contact the Human Resources Department at
hr@portoftacoma.com



www.portoftacoma.com

Job Summary

This position is responsible for assisting the Port in establishing a Container Gantry Crane structural inspection program. Work will include, but not be limited to, conducting structural inspections and NDT on Container Gantry Cranes and other infrastructure and equipment, executing related repairs (as needed) and training other journey-level employees to accomplish similar work. This position is required to accomplish other related duties as assigned to include maintenance and repair on all types of Gantry and Mobile Cranes, Container Carriers, Elevators, Container Spreaders, and other types of equipment including Automobiles, Trucks, Ground Sweepers, and various sized forklifts.

The Port of Tacoma has two (2) openings for this position. These are limited duration positions expected to last up to two (2) years.

Essential Functions and Duties

- Interpret codes and standards, refine procedures associated the Port's structural inspection program and establish inspection and NDT techniques.
- Conduct structural inspections and NDT on Container Gantry Cranes and other infrastructure and equipment, execute related repairs through cutting, grinding and welding as necessary.
- Train and qualify other journey-level personnel to Level I or Level II in accordance with ASNT certification standards.
- Conduct inspect, repair, service and maintain container cranes, straddle carriers, equipment elevators, container spreaders, and other types of heavy equipment.
- Enter work order data in CMMS and maintain equipment inspection records.
- Read and interpret blueprints, schematics and service manuals.
- Assist with project estimating, including researching parts availability.
- Perform related duties as assigned.

Required Experience and Education

Certification by the American Society of Nondestructive Testing (ASNT) Level III (preferred) or II is required. Two years of engineering study at university, college or technical school plus two years' experience in assignments at least comparable to that of NDT Level II; or, high school diploma or GED and four years' work experience at least comparable to that of NDT Level II. Previous job experience required is a minimum of three (3) years' experience in NDT of which at least one year shall relate to Level III. Additional experience in fleet and/or heavy equipment maintenance. Must have First Aid/CPR training and must maintain a valid Washington State driver's license and/or CDL as required.

Working Conditions

Must be willing to work any shift including overtime. Field responsibilities may include walking, climbing, bending, crouching, and being exposed to heights (in including in aerial lifts or scaffolding) and various outside noise and weather conditions. Must be able to lift up to fifty (50) pounds.

People. Partnership. Performance.

Knowledge, Skills, Abilities & Other Work Characteristics

Must have extensive knowledge in structural inspections and NDT on cranes, bridges or other large steel structures. Additional experience in the maintenance and repair of engines, drive train components, hydraulic systems, steering and suspension, heating and air conditioning, hydraulic, mechanical, welding, and other related items is desirable. Must be physically capable of performing journey level job tasks. Must adhere to all Port policies and procedures.

Must have the ability to read and accurately comprehend manuals, specifications, memorandums, regulations and policies pertaining to job responsibilities and employment requirements and be able to assist in estimating job costs. Must be attentive to learning new methods and equipment that will improve and enhance a safe working environment, expedite job completion and promote efficiency. Must be able to communicate effectively both verbally and in writing and have a communication style that ensures technical accuracy and builds positive inter-departmental and customer relations. The ability to understand and communicate how personal job performance relates to the achievement of the Port's goals and the ability to interact effectively and positively with the public and with co-workers is required. Must have the ability to follow instructions and work independently, be punctual and have good attendance and be physically capable of performing the demands of the job.

This individual must demonstrate a caring customer service attitude, a strong commitment to operational excellence and be able to display behaviors and a commitment to the Port's core values. We value an individual who also brings an impeccable work ethic, is honest and models a high level of integrity. Under the direction of the Chief Executive Officer, the organization's culture is built on the following values: Integrity, Customer Service, Competitive Spirit, Courage, Sustainability and Collaboration. The Port seeks candidates who can align and model these values both internally and externally and understand what it means to carry out these values in their everyday work.

Benefits

As an employer of choice, the Port is proud to offer an excellent benefits package. This includes medical, prescription, vision and dental with no out of pocket employee premiums and full coverage for employee, spouse and all eligible dependents. In addition, the Port also offers vacation, twelve paid holidays, sick leave, bereavement leave, participation in the Washington State Public Employees' Retirement System (PERS) and a Port-funded Voluntary Employee Beneficiary Association (VEBA) account for out-of-pocket health related expenses for employees and their eligible dependents. The Port's excellent benefits package is valued between 45%-55% of base salary. Other excellent benefits are also available.

Employment Eligibility

In accordance with the Collective Bargaining Agreement between the Port of Tacoma and ILWU Local 22, Article VII-Personnel Practices, Section 7.7, Qualified Port employees will have preference on job openings within their own union.

In accordance with the Immigration Control and Reform Act of 1986, all persons offered employment must provide acceptable proof of identity and authorization to work in the US. Such proof will be required prior to employment.

The successful candidate must possess (or obtain within 30 days of employment) a valid driver's license. Candidate must be able to successfully complete a post-offer drug screen and background investigation, with some positions requiring a post-offer physical. Candidate must also be able to obtain/maintain a Transportation Worker Identification Credential (TWIC), which is a program managed by the Department of Homeland Security (DHS). Information on this program can be viewed at <https://www.tsa.gov/twic>.

Application Process

All applicants **must** complete a Port of Tacoma application online at <https://careers.portoftacoma.com>. All applications must be submitted on or prior to the closing date. **Only applications meeting the qualifications may be considered for interview.**

THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.

