

## Posting Period

April 8, 2016 –  
Guaranteed Consideration  
by April 29, 2016

## Compensation

\$15.00 per hour

Seasonal positions are hourly, non-exempt and do not receive benefits.

## Department

Maintenance

## Reports To

Director, Maintenance

## To Apply

<https://careers.portoftacoma.com>



For question or inquiries, please contact the Human Resources Department at [hr@portoftacoma.com](mailto:hr@portoftacoma.com)

*THE PORT OF TACOMA IS AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO PROMOTING AND ENCOURAGING DIVERSITY IN THE WORKPLACE.*



## Summary

These positions will be responsible for assisting the Building & Grounds staff in the Maintenance Department with performing grounds work to include, but not limited to: maintaining right-of-ways, tops of banks, vegetation and storm water features. Duties include removing invasive vegetation such as blackberry, Scotch Broom, Butterfly Bush and Japanese Knotweed; maintaining native species and grasses; routine removal of sediment; snail eradication; and assisting with pruning/cutting trees, shrubs and grass by mechanical or hand-held devices. This is a great opportunity to learn about the different areas within a Maintenance department specific to Ports.

These positions are expected to start on or around June 1<sup>st</sup> and last up to three (3) months.

## Qualifications

Graduation from an accredited High School or GED equivalent; current enrollment or recent graduation from a technical college, community college or four year college in the area of environmental, landscaping or related area preferred. Experience weeding, pruning and use of power equipment tools such as power mowers, blowers and weed eaters and any other experience in the trades are highly desirable and preferred.

## Eligibility

All individuals offered employment must provide acceptable proof of identity and authorization to work in the United States. Proof will be required prior to starting.

**THE SUCCESSFUL CANDIDATE MUST POSSESS (OR OBTAIN WITHIN 30 DAYS OF EMPLOYMENT) A VALID DRIVER'S LICENSE. CANDIDATE MUST BE ABLE TO SUCCESSFULLY COMPLETE A PHYSICAL EXAMINATION INCLUDING DRUG SCREEN (POST-OFFER), AND A BACKGROUND INVESTIGATION. CANDIDATE MUST ALSO BE ABLE TO OBTAIN AND MAINTAIN A TRANSPORTATION WORKER IDENTIFICATION CREDENTIAL (TWIC), WHICH IS A CREDENTIALING PROGRAM MANAGED BY THE DEPARTMENT OF HOMELAND SECURITY (DHS), THROUGH THE UNITED STATES COAST GUARD AND TRANSPORTATION SECURITY ADMINISTRATION. INFORMATION REGARDING THIS PROGRAM MAY BE VIEWED AT <https://www.tsa.gov/twic>.**

## Working Conditions

The typical work schedule is Monday to Friday from 7:30 AM to 4:00 PM; must be able to work any shift and overtime as directed, both during the week and on weekends; work is performed at varying heights, over water and under piers; work is performed in all kinds of inclement weather and is strenuous and physically challenging. Must be able to lift 50-75 lbs.

Must be able to operate lawn mower, weed eater, hedge trimmer, sprayer, edger, chainsaw, pickup truck, and fertilizer spreader.

## Application Process

All applicants **must** thoroughly complete a Port of Tacoma application online at <https://careers.portoftacoma.com> and upload a resume to be considered for this opportunity.

**Only applications which are complete and meet the qualifications and requirements identified in this announcement may be considered for interview.**